



## Guidelines for Effective Team Interaction

*in support of the Our People value*



- ❖ Always be **respectful** to each other
- ❖ Foster an environment of **collaboration**
- ❖ **Listen** first
- ❖ **Recognize** excellent work
- ❖ Emulate core **values**
- ❖ Be **fair and consistent**
- ❖ Be **humble**
- ❖ Demonstrate **empathy**
- ❖ **Encourage and support** all
- ❖ Treat others ***how they want to be treated***
- ❖ Cultivate an environment of **trust**

**CARING  
TOGETHER**